NELA Nursing Adjunct Faculty Project

Workforce Development Board SDA-83, Inc.
Who are we and what do we do?

WDB-83

- Created by federal legislation: Workforce Innovation and Opportunity Act
- Administer both WIOA and Health Professions Opportunity Grant
- Serve 10 rural parishes in northeast Louisiana and partner regionally with WDB-81 to serve Ouachita Parish.

Local Board Responsibilities

- Strategic Functions
- System Capacity Building
- Systems Alignment & Effective Operations

Growing Good Jobs	+	Connecting People with Good Jobs	=	Strong Communities

WDB-83 Regional Strategies

- WDB-83 Convenes the NELA Healthcare Alliance

- Multi-faceted healthcare providers: hospitals, long-term care facilities, skilled nursing facilities, home health organizations, etc.

PROBLEM: Region 8 RN Shortage

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- ERs are forced to use other technical trained personnel: such as EMTs, Paramedics, and Medical Assistants in lieu of the RN.
- One Rural hospital closed its ICU Unit in June 2017 due to inability to staff RNs.
- 2018 Acute Care Hospital Survey Data:

  - 46% increase in diversion status for year.
  - Emergency, ICU, Perinatal, and L&D take an average of 60 days to fill.

Community Collaboration

- The project was crafted by the Alliance in an effort to innovatively and effectively address the RN shortage throughout the region.
- The project began June 2018 with the formation of the NELA Nursing Adjunct Faculty Workgroup. The Workgroup consist of three nursing school directors, several healthcare providers, economic development, and workforce development.
- The design, data collection, and even grant writing was a true collaborative effort.
- Each of the nursing school directors have reveled in the opportunity to come together to address the nursing shortage in our area as a team.

Project Goals

- Increase access for additional qualified applicants accepted into the nursing programs.
- Increase the number of registered nurses entering the healthcare workforce in the region.
- Increase the number of masters-trained nursing faculty for the regional nursing programs.

Impact

- 15,600 additional quality patient care services will be provided in region.
- 180 additional students will gain RN licensure, & increase median earning.
- Establishes a pool of masters trained nursing faculty to train the next generation of nurses.
- $8,462,700 added annual income in Region 8.

NELA Nursing Adjunct Faculty Project Snapshot

BUDGET

Adjunct Faculty	$432,000.00
Project Admin	18,000.00
In Kind (Sal/Fringe)	150,000.00
TOTAL	$600,000.00

FUNDING

BCBS	$300,000.00
In Kind	150,000.00
Living Well Found.	44,000.00
OEDC	106,000.00
TOTAL	$600,000.00

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Challenges

Paper to Practice

- What looked good on the application for adjunct faculty was somewhat different than actual needs.
- Each School has different enrollment periods.

Finding the Funding

- School Foundations already had their primary focuses and we didn't want to infringe on those recourses.
- Finding the right contacts and processes at the Nursing Schools to invoice us for contract payments.

Thank you,

Blue Cross Blue Shield of Louisiana Foundation!

From the NELA Nursing Adjunct Faculty Project Partners:

WDB-83
NELA Healthcare Alliance
Louisiana Delta Community College, Louisiana Tech University, University of Louisiana-Monroe, City of West Monroe, and Monroe Chamber of Commerce.

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